

Present: Mary Gustas, Russell Lauderdale, Andy Kline, Becky Lussier-Tardy, Shawn Premer, Beth Washington

Absent: Matt Alves, Steve Beebe, Dave Felicijan, Luke Kujacznski, Deb Miller, Ron Plaisier, Carla Sones, Ann Woolley

KVCC: Rachel Bair, Craig Jbara, Vic Ledbetter, Peter Linden, Bill McElhone, Kate Miller, Kara Protz-Sanders, Ian Salo

1. Acceptance of Agenda
 - a. The agenda was accepted as written.
2. Approval of Minutes
 - a. The Minutes of the October 05, 2018 meeting were approved as written.
3. Member term status
 - a. Term limits reached: Matt Alves, Steve Beebe
 - b. Resignation: Becky Lussier-Tardy
 - c. Nominations are requested to fill open seats on the Advisory Board
 - d. Craig Jbara will coordinate member application and approval process
4. Brief Program Updates
 - a. Kate Miller presented the following updates:
 - i. Career and Continuing Education
 - There is high demand for both open enrollment and contracted trainings
 - The past quarter was the highest revenue in the history of the Groves Campus
 - The GoingPro fund is on hold due to the disagreements in the Michigan legislature regarding the state budget
 - Currently developing a wellness program in collaboration with the Culinary department
 - Working with Palisades to create team building training
 - ii. Culinary
 - Working to develop less hands-on classes, focusing on the experience of the class
 - New roster of classes have been released for the Winter semester and proving to be very popular with Chocolate 101 already full
 - Recently requested a reorganization of this department due to the different demands. Seeking more supportive roles
 - Rolling out new SNAP-Ed funded classes for the community. The first class is full; Learning Kitchen.



- Another new program is the New Year, New You program which began on 01.11.20 and is working with referred medical patients who have risk factors such as weight challenges or ambulatory people
- iii. Health Careers
 - The Patient Care Academy will run on 01.21.20 after a brief hiatus due to lack of qualified instructors
 - Phlebotomy is still in high demand
 - Working with the Dean of Health Careers to create articulation agreement with the Health Academies
- iv. Momentum
 - Urban Alliance has received funding for new academies
 - Placement rate is currently at 90% with an 80% rate for job retention
 - Currently seeking volunteers for committees
- b. Ian Salo discussed the following Technical Training Services items:
 - i. WTTA 21 is full, with all having passed their initial climb test (Update; 1 student had to drop out that Friday due to a family emergency, but plans to attend the next class).
 - ii. For the previous academy, eight out of eight completed the program. Six of the graduates are currently working, the remaining two are actively interviewing for positions
 - iii. Vestas has a high rate of employment for our graduates and therefore have requested customized training for their ~~current~~ new employees focusing on a Safety at Heights training
 - iv. Currently running a pilot group of Fabri-Kal maintenance technicians through a skills assessment, which if successful will expand to a much larger group. We are currently in discussions with Continental Linen Services to do the same thing.
 - v. Still working to develop a Fire Alarm Technician Academy to align with State and national requirements
 - vi. In the process of getting our Telecom program approved by TIRAP (Telecom Industry Registered Apprenticeship Program)
 - vii. Tom Sutton is collaborating with the country's largest renewable energy providers to create a SCADA (Supervisory Control And Data Acquisition) curriculum. All schools teaching renewables will have access to it. KVCC will be a lead consulting partner developing the learning objectives, and the Train-the-Trainer program design.
 - viii. There is also an in-house project to make-a testing fixture to repair KVCC door badge readers as they are no longer made by the company. This will create a large cost savings for the college.

- c. Rachel Bair reported the following updates for the Food Innovations Center:
 - i. The Valley Hub's sales for the fiscal year totaled around \$220,000
 - ii. There has been proactive positive movement with Chartwell's approval to purchase from KVCC Valley Hub up to \$100,000
 - iii. The FIC is in alignment with the SNAP-Ed project for Bronson
 - iv. The trench draining project has been completed
 - v. New community classes are being offered to focus on self-sustainability
 - vi. Currently developing new community curriculum for fall of 2020 including skills-based landscaping courses
 - vii. Seven people have completed part one of the Community Farms Project during this incubation year, then they will procure vacant lot
 - viii. In partnership with Senior Services regarding the new hoop house that was built in fall of 2019. They funded the project with the intention of tending the garden with the food to be used in their kitchens
 - ix. Currently looking into developing a Certification and AAS program for Horticulture & Sustainable Landscaping. There could be grants available for this
 - x. Working to make non-credit classes turn into a credit articulation

- d. Victor Ledbetter reported the following Law Enforcement Training Center updates:
 - i. In August of 2020 the police academy is hoping to start accepting cadets from an agency that has traditionally sent their potential students to LCC
 - ii. There are currently 18 cadets for the January 2020 Police Academy
 - iii. Diversity continues to be an issue in recruitment
 - iv. Potential cadets are coming to the academy from criminal justice classes, churches and high schools where the program has been presented at a speaking engagement. Also word-of-mouth recommendations and Marketing have played a role in recruiting students
 - v. Currently working with departments to change their rule regarding age restrictions for incoming officers. They will currently only take officers who are 21 or older
 - vi. Recently obtained feedback from a graduated cadet that the diversity training they received within our academy has already played a big role in connecting with at-risk community members
 - vii. New Corrections Academy is beginning February 17, 2020
 - Anticipating 15-16 students
 - viii. The next police academy will run August 24 – December 15, 2020

- 5. General Discussion
 - a. Career and Community Training (CACT) staff are working on several collaborations between credit and non-credit programs including Ian Salo's involvement in the MAT2 program and Amy Schmidt on an entrepreneurship program ... many other examples exist.
 - b. The Kalamazoo Defenders office has requested CACT to provide training support for its clients in conjunction with other "wraparound" services.
 - c. Peter Linden stated that we are close to getting an articulation agreement with



- Ferris State regarding their criminal justice program. Articulation and University Center agreements are currently being developed.
- d. The City of Kalamazoo has reached out for Historic Home Restoration training. There is a large knowledge gap in the region for skills and expertise to preserve old home architecture. A sub-team has completed gathering focus group feedback, visiting multiple businesses and conducting a survey to assess demand and interest. Amy Schmidt will be leading creation of an initial program offering that will be delivered, in part, to help establish a strategy for moving forward.
 - e. Russell Lauderdale posed the question of using virtual or augmented reality in any current or future training
 - i. VR is used in the Groves Fluid Power module regarding Arc Flash training
 - ii. Police Academy uses MILO simulations for the cadets to gain training in high-stress high-risk situations
 - iii. Working on articulation for a Learning Technologist
 - iv. Beth Washington pointed out that VR technology could be used in cultural competencies training

Next Meeting: Friday April 3, 2020, 7:30 – 9:00 a.m.
Kalamazoo Valley Groves Campus
7107 Elm Valley Drive | Kalamazoo MI 49009

